



## The Volunteer Process

Please note, starting your voluntary role at Pathways is a process and due to the nature of the project we need to make sure all of our volunteers are well equipped to volunteer with us. Below is a list of the full process from registering your interest to moving on from your volunteer role. This process takes on average 4-6 weeks.

- Register your interest by email or phone
- Complete an application Form
- Pathways will contact your references
- If references are satisfactory, you will be invited to complete a DBS form (Please note; your DBS will take around 3 weeks to come back)
- Complete Boundaries and Confidentiality Training
- Begin volunteering
- Volunteer Induction Day within 8 weeks of beginning volunteering (Introduction to Pathways, Homelessness training, Safeguarding and Volunteer Skills).
- Ongoing support through both 1:1 and group supervisions
- Opportunity to engage with other training modules such as Substance Misuse and Mental Health Awareness.
- Exit questionnaire when moving on from Pathways.